



**Woodbury, Minnesota**  
**Job Description**

Resurrection is a congregation of the Evangelical Lutheran Church in America  
*To call all people to a vibrant life of faith in Christ.*

<b>Position Title</b>	Worship Leader, 20 hour week position (potential to be 30 hours)
<b>Team</b>	Resurrection Staff
<b>Resurrection Values</b>	<p><b>Faith:</b> We value growing in our relationship with God.</p> <p><b>Integrity:</b> We value relationships that are healthy and whole.</p> <p><b>Collaboration:</b> We value a community that is moving together to connect to God’s movement in the world.</p> <p><b>Service:</b> We value providing for the needs of others in Jesus’ name.</p> <p><b>Welcoming:</b> We value all people and strive to love one another as Jesus loves us.</p>
<b>Core Purpose</b>	<p>To work collaboratively with Resurrection ministries and members to develop inspiring worship experiences for Resurrection worship communities that lead people into a deeper faith in Christ and more openly express the fruits of the Spirit (Gal 5) in their daily lives.</p> <p>To recruit, motivate and mentor musicians to use their gifts and talents for leading in worship.</p>
<b>Responsibilities</b>	<p><b>Live in to Resurrection’s Mission...</b></p> <ul style="list-style-type: none"> <li>● <b><i>To call all people to a vibrant life of faith in Christ</i></b> <ul style="list-style-type: none"> <li>○ Trust in Jesus</li> <li>○ Live the Call</li> <li>○ Serve the World</li> </ul> </li> <li>● <b>Worship Planning</b> <ul style="list-style-type: none"> <li>○ Work with the Pastoral Staff, Worship Team and other relevant contacts to set the direction for worship across all Resurrection ministry areas each year.</li> <li>○ Bring creativity, theological knowledge, liturgical understanding, and contextual awareness to planning meetings/environments.</li> </ul> </li> <li>● <b>Worship Planning Meetings</b> <ul style="list-style-type: none"> <li>○ Weekly worship meetings with Pastoral Staff</li> <li>○ Work with Pastoral Staff, Family Based Youth Ministries Director, and Minister of Congregational Life to connect Resurrection worship plan for worship appropriate for children, teens, and families.</li> <li>○ Give input to special events and seasonal musical productions</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>• <b>Worship Preparation and Leading</b> <ul style="list-style-type: none"> <li>○ Primary worship leader for all weekend worship services and special worship services throughout the year, i.e Ash Wednesday, Christmas Eve etc.</li> <li>○ Worship leader for Wednesday evening youth ministry worship.</li> <li>○ Responsible for scheduling and rehearsing instrumentalists and vocalists for each weekend’s worship and youth ministry worship.</li> <li>○ Prepare arrangements and music packets for weekly rehearsals.</li> <li>○ Work with Pastoral Staff, Sound &amp; Video Teams, to plan music and help provide other worship team resources for Resurrection weekend worship.</li> <li>○ Work with Family Based Youth Ministries Director, Sound and Video Teams to plan music and help provide other worship team resources for youth ministry worship.</li> </ul> </li> <li>• <b>Leadership Development (Year Round)</b> <ul style="list-style-type: none"> <li>○ Work with Resurrection Staff to develop means of recruiting, training, mentoring and retaining worship volunteers.</li> </ul> </li> <li>• <b>Special Events (as needed)</b> <ul style="list-style-type: none"> <li>○ Work in collaboration with relevant Resurrection ministries and ministry partners to provide worship resources as needed for children’s choir musicals, seasonal musicals productions, and Vacation Bible Adventure.</li> </ul> </li> <li>• <b>Administrative</b> <ul style="list-style-type: none"> <li>○ Participate in Resurrection Staff meetings.</li> <li>○ Areas of responsibility are 50% worship preparation and leading; 40% planning meetings for worship and special events; 10% for student ministry worship leadership.</li> <li>○ Prepare worship materials (transposing, chording, etc.).</li> <li>○ Lead band and vocal rehearsals.</li> <li>○ Schedule musicians.</li> <li>○ Maintain ongoing organizational requirements for long-range planning and ongoing communication to staff and volunteers.</li> </ul> </li> </ul>
<p><b>Competencies Required</b></p>	<ul style="list-style-type: none"> <li>• Growing spiritual relationship that form the foundation for serving God and others.</li> <li>• Strong up-front presence on the platform with good verbal and musical skills</li> <li>• Very strong vocal skills.</li> <li>• Self-starter who can set goals, make plans, and achieve results.</li> <li>• Connect with and develop/coach worship teams.</li> <li>• Excellent teacher who can inspire other musicians to grow musically and spiritually.</li> <li>• Excellent learner that can adapt to the constantly changing landscape of worship.</li> <li>• Manage and participate in multiple projects at once.</li> <li>• Work variable hours as need.</li> <li>• Ability to relationally connect with the Resurrection community.</li> <li>• Ability to lift 50 lbs.</li> </ul>

<b>Qualifications Required</b>	Demonstrated worship leadership experience Experience directing small group ensembles Ability to direct vocals and instrumentalists Vocal leader skills to lead congregational worship A passion for music ministry
<b>Qualifications Desired</b>	Bachelor's degree in music Evidence of collaborative projects completed Ability to play lead instrument, i.e. guitar or piano Multi-generational (children, youth and family) experience preferred Able to use or able to learn Planning Center and presentation software
<b>Supervisory Responsibility</b>	Volunteer teams; worship, sound and video teams Position reports to Lead Pastor

**Anticipated Start Date:** September 1, 2017

**Salary:** The salary and benefit package will be within the St. Paul Area Synod guidelines, based upon experience and education

**To Apply:**

Please submit to Resurrection Lutheran Church, 9925 Bailey Road, Woodbury, MN 55129 or [pdean@resurrection-woodbury.org](mailto:pdean@resurrection-woodbury.org)

- Cover letter
- Resume
- Three letters of professional reference
- Music/Video demo